

**RUTHERFORD COUNTY BOARD OF EDUCATION
2240 Southpark Drive
Murfreesboro, TN 37128**

**SPECIAL CALLED MEETING AGENDA
(Following the Policy Committee Meeting)**

**January 31, 2023
6:00 P.M.**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. HEARING ON THE APPEAL OF THE RULING OF THE IMPARTIAL HEARING OFFICER REGARDING THE DISMISSAL OF MS. HELEN CAMPBELL, A TENURED TEACHER**

On May 26, 2022, the Board of Education certified charges warranting the termination of a tenured teacher as to Helen Campbell for conduct unbecoming a member of the teaching profession, insubordination, and neglect of duty. Helen Campbell requested a hearing pursuant to State law before an Impartial Hearing Officer.

The Impartial Hearing Officer heard evidence in the matter on September 26, 2022 and September 23, 2022. On November 25, 2022, the Impartial Hearing Officer rendered a decision finding that Ms. Campbell's actions constitute conduct unbecoming a member of the teaching profession, insubordination, and neglect of duty. The Impartial Hearing Officer ruled upholding the dismissal of Ms. Campbell.

Ms. Campbell has appealed the decision of the Impartial Hearing Officer to the Board of Education. According to State law, the Board shall hear the appeal on the record, and no new evidence may be submitted by either party. A transcript of the hearing before the Impartial Hearing Officer has been provided to the Board Members.

POSSIBLE ACTION: State law provides that the Board has the following options on the appeal:

- (i) Sustain the decision of the Hearing Officer upholding the dismissal,**
- (ii) Send the record back if additional evidence is necessary,**
- (iii) Revise the penalty, or**
- (iv) Reverse the decision of the Hearing Officer.**

5. ADJOURNMENT